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Additional FAQs on Affordable Care Act Released

The U.S. Department of Labor (DOL) has released a [new set of Frequently Asked Questions](#) (FAQs) that address various issues related to maintaining status as a grandfathered health plan, including clarification with respect to:

- Circumstances under which employees enrolled in one grandfathered plan or benefit package that is being eliminated may be transferred to another without causing a loss of grandfather status;
- The effect of adopting a plan amendment which would cause a loss of grandfather status in the middle of a plan year; and
- How to determine whether an employer's contribution rate has decreased for purposes of maintaining grandfather status, where the employer makes contributions based on a specific formula and the cost of coverage increases over time.



To view the FAQs, please [click here](#).

Sincerely,

David Waters

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